



## **NURSERY PRACTITIONER**

A well-established Outstanding Nursery School in Islington is looking to recruit an enthusiastic and self-motivated Nursery Practitioner to work with a friendly team of child carers.

**Salary:** Negotiable depending on experience.

**Hours of Work:** 8 hours per day on variable shift basis, Monday to Friday between the hours of 7.30am – 7pm. Total of 40 hours p/w.

### **Benefits:**

- Performance based annual salary review.
- Attractive annual leave entitlement plus additional holiday allowance for long service.
- Automatic enrolment into a pension scheme.
- Interest free season ticket loan.
- Excellent pay and reward scheme.
- Learning and Development opportunities.
- Employee Assistance Programme.
- Free daily breakfast and refreshments.
- Individual Christmas and birthday presents.

### **Qualifications**

- Completion of a recognized Childcare qualification Level 2, 3 or above, e.g. Level 2 or 3 Diploma for the Children and Young People's Workforce, NVQ Level 2, 3 or above in Children's Care, Learning and Development – or be working towards completion
- First Aid training is desirable

### **Purpose of role**

- To be responsible for the planning and delivery of an inclusive curriculum suitable to meet the children's individual needs.
- To ensure a high standard of care and education for the children.
- To give support to other personnel within their team and the Nursery School.
- To implement the Early Years Foundation Stage and ensure all the children's individual needs are met and all areas of development are encouraged through play.

### **Key Requirements**

- Detailed knowledge and understanding of the EYFS is essential
- Knowledge of Ofsted guidelines and Welfare requirements is essential
- A detailed understanding of Safeguarding and Child Protection is essential
- Relevant experience of caring after age range 0 to 5 years will be an advantage
- Knowledge of the key person systems and record keeping will be an advantage
- Ability to build positive relationships with children and families

- Ability to communicate and work in partnership with families and carers
- Strong teamwork and collaboration qualities
- Good written and verbal skills for report writing, maintaining child records and providing feedback to parents/carers and colleagues

### **Description**

Formulate and operate a programme of activities suitable to the age range of children in the allocated team. Work with parents/carers of all children to achieve full integration in the setting. Foresee the needs of all children and give physical, emotional, intellectual guidance as appropriate. Responsible for a number of key children, to include performing regular observations and writing reports on their learning and development progress.

Work collaboratively with a team of Nursery Practitioners. Maintain good communication skills within the team and ensure practice is reviewed on a regular basis. To actively promote and support the safeguarding of children, observing and following setting policies and procedures to keep children safe from harm.

### **Additional requirements**

This role is exempt from the Rehabilitation of Offenders Act 1974 and a Barring Enhanced Disclosure (DBS) will be undertaken on successful applicants before an appointment is confirmed. This role is strictly subject to satisfactory enhanced DBS and references obtained prior to commencement of employment.

### **How to apply:**

Please send your CV and covering letter specifying the job title and where you saw this advert:

By Post:

Hopes and Dreams Montessori Nursery School, 339-341 City Road, Islington, EC1V 1LJ

By Email:

city@hopesanddreams.co.uk

### **Closing date:**